

# City of Valparaiso Job Description – Sanitation Driver

---

POSITION TITLE: Sanitation Driver  
DEPARTMENT: Public Works  
DIVISION: Sanitation  
REPORTS TO: Sanitation Supervisor  
DEPARTMENT HEAD: Public Works Director  
STATUS: Non-exempt  
LAST REVISION: March 2022  
SALARY GRADE: 04

## **POSITION PURPOSE/SUMMARY**

Under general supervision, semi-skilled work in the care and operation of refuse collection vehicles and other trucks /equipment (flatbed truck, tractor, specialized trash loading equipment, dump truck, etc.) used to collect garbage, trash and yard debris from residences and businesses. Work also includes heavy manual labor in collection of garbage, trash and yard debris.

## **ESSENTIAL JOB FUNCTIONS**

1. SANITATION OPERATIONS:
  - 1:1 Performs equipment operations for variety of equipment such as: garbage truck, flatbed truck, tractor, trash loading equipment, dump truck, etc.
  - 1:2 Performs preventive maintenance on vehicles/equipment prior to operation to include but not limited to, safety equipment check, vehicle walk around and appropriate pre-operation maintenance.
  - 1:3 Drives garbage packer truck and other vehicles.
  - 1:4 Manually and mechanically picks up garbage, trash and yard debris.
  - 1:5 Completes designated/assigned route in a safe and efficient manner.
  - 1:6 Insures safe practices are incorporated in all activities performed.
  - 1:7 Judges heights and distances while operating or driving vehicle.
  - 1:8 Operates grapple loader on an as needed basis.
  - 1:9 Supervises work crew assigned to vehicle.
  - 1:10 Assists Foreman as required in operations of Sanitation Division.
2. OPERATES AND MAINTAINS HAND AND POWER TOOLS IN A SAFE AND EFFECTIVE MANNER
  - 2:1 Performs hand/power tool operations for various tools such as: shovels, rakes, chain saws, pitch forks, etc.
  - 2:2 Performs preventive maintenance on tools prior to performing assigned duties to include, but not limited to safety equipment check and appropriate pre-operation maintenance.
  - 2:3 Insures safe practices are incorporated in all activities performed.
3. INTERNAL AND EXTERNAL COMMUNICATION
  - 3:1 Responds to citizen and internal inquiries and complaints in a timely and courteous manner by referring to appropriate personnel.
  - 3:2 Remains diplomatic and is effective in dealing with customers in a variety of situations.
4. PERFORMS VARIOUS CLERICAL DUTIES
  - 4:1 Completes and delivers door hangers to customers.
  - 4:2 Completes daily time sheets.
  - 4:3 Processes weigh tickets.
5. PERFORMS ALL OTHER DUTIES AS ASSIGNED

# City of Valparaiso Job Description - Sanitation Driver

---

## **QUALIFICATIONS (minimum and preferred)**

### **KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of operation, maintenance, capabilities, limitations and safety aspects of refuse collection vehicle.
- Ability to understand and comply with oral and written instructions/communications.
- Ability to read street and traffic signs and comprehend geographical locations.

### **EDUCATION**

High school diploma or GED equivalency required.  
Vocational/specialized training in heavy equipment preferred.

### **EXPERIENCE**

At least six months experience in sanitation is preferred.  
At least six months experience in heavy equipment operation is preferred.

An equivalent combination of education/training and experience may be substituted for required education/training and experience requirements.

### **LICENSURE**

Valid Florida Driver's License, class "B" CDL with air brake endorsement required.  
Valid Florida Driver's License class "A" CDL desirable.

### **PERSONAL PROTECTIVE EQUIPMENT**

Safety "steel toed" shoes, ears/eyes/noise protection, gloves, vest, hard hat. Additional specialized equipment also provided as needed.

### **EQUIPMENT, MACHINES AND TOOLS USED**

Motor vehicle operations, basic and specialized machinery operations, light and heavy equipment operations, hand and power tools.

### **ADMINISTRATIVE SKILLS**

General Office Skills:      Maintain various logs and reports.  
   Complete and deliver written communication to customers.

Communication Skills:      Effectively communicate both orally and in writing with supervisors and co-workers.  
   Effectively communicate with public.

### **WORKING CONDITIONS**

Subject to hazards of flammable, explosive gases.  
Subject to burns and cuts.  
Subject to injury from moving parts of equipment.  
Works in precarious or remote locations.  
Contact with persons under a wide variety of circumstances.  
Subject to many interruptions.  
Subject to irregular hours.  
Subject to hazards of high voltage equipment.  
Requires judgment/action which could result in injury or death of a person.

# City of Valparaiso Job Description - Sanitation Driver

---

## **WORKING ENVIRONMENT**

Exposed to hazards from electrical/mechanical power equipment.  
 Exposed to housekeeping/cleaning agents/chemicals/medical waste.  
 May be exposed to the risk of blood borne diseases.  
 Exposed to hot or noisy equipment.  
 Exposed to hot and humid work environment.  
 Exposed to heat, wetness, cold and odors.  
 Temperature changes: variations in temperature from hot to cold.  
 Noise: sufficient noise to cause distraction or possible hearing loss without protective equipment.  
 May be exposed to extremes of heat and cold in all weather conditions.  
 The work conditions/environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this job and are not an all inclusive list.

**PHYSICAL DEMANDS:** The following list is not exhaustive; it merely provides some of the physical duties of the position.

REQUIRES FULL RANGE OF BODY MOTION INCLUDING:

	NEVER	OCCASIONALLY	FREQUENTLY	CONTINUOUSLY
Sit		X		
Stand			X	
Walk			X	
Bend			X	
Squat			X	
Crawl			X	
Reach above shoulder level			X	
Crouch			X	
Balance			X	

JOB REQUIRES COORDINATION FOR REPETATIVE ACTION:

	NEVER	OCCASIONALLY	FREQUENTLY	CONTINUOUSLY
In simple grasping: Right			X	
Left			X	
In firm grasping: Right			X	
Left			X	
In fine manipulating: Right			X	
Left			X	
In operating foot controls: Right			X	
Left			X	

## City of Valparaiso Job Description - Sanitation Driver

---

JOB REQUIRES ABILITY TO LIFT AND CARRY AND PUSH AND PULL:

	NEVER	OCCASIONALLY	FREQUENTLY	CONTINUOUSLY
45 to 100 pounds		X		
Up to 45 pounds			X	

**LOCATION:**

A majority of the work duties are performed mainly throughout the city while in and around a garbage truck.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name